

Fundraising Trustee

Recruitment Pack



**Leeds
Children's
Charity**

Registered Charity number: 1177062

Welcome

Foreword from the Chair of Trustees

Dear Prospective Trustee,

Leeds Children's Charity has always grown and adapted in response to the needs of the children we serve. Following a thorough review of how we can best support the Charity into the future, we are introducing several new trustee roles. These changes are designed to help us become more resilient, reach more children and protect the Charity for the long term.

This comes at an exciting time for the organisation. Alongside these governance improvements, we are progressing our rebrand and have invested heavily in new people to drive fundraising and engagement.

We look ahead with confidence and optimism, united by a shared purpose: to give more children the chance to learn, grow and thrive.

Warm wishes,
Ian Hargreaves
Chair of Trustees



Welcome

Foreword from the Chief Executive

Dear Prospective Trustee,

Thank you for your interest in joining Leeds Children's Charity. I am proud to lead an ambitious organisation dedicated to improving the lives of children who face disadvantage, through high-quality, joyful outdoor experiences that are shaped around their needs, voices and wellbeing.

We are particularly committed to strengthening equity, diversity and inclusion at Board level. We want our governance to reflect, understand, and champion the children, families and communities we serve.

You would be joining a hands-on, values-led Board that is thoughtful, supportive and ambitious for the Charity's future.

If you share our commitment to inclusive leadership and creating lasting positive change, we would be delighted to hear from you.

With thanks
Sharon Milner
Chief Executive



About us

Leeds Children's Charity is committed to supporting children from the most deprived areas of our city — children who often face significant barriers to opportunity, wellbeing and inclusion. We focus on those who would otherwise miss out on the chance to explore, play and grow in safe and inspiring outdoor spaces.

Founded in 1904, Leeds Children's Charity exists to support children living in poverty, experiencing trauma or facing multiple disadvantages. At Lineham Farm, just outside Leeds, we create a safe, nurturing environment where children enjoy respite, adventure and healing through nature.



Our values

Passionate
Purposeful
Transparent
Connected
Engaged
Compassionate

Our services

- Residential experiences for children referred to us by schools and social care.
- Day visits for children with additional needs.
- Family support and community engagement projects.

Our vision and impact



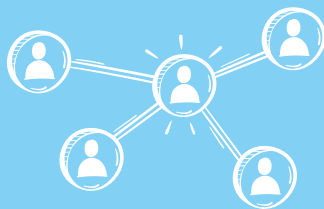
Our vision is a city where every child in Leeds has the opportunity to experience a happy, safe, and fulfilling childhood — regardless of their background. We want to break the cycle of poverty through early intervention, ensuring children grow up with confidence, belonging, and brighter long-term futures.



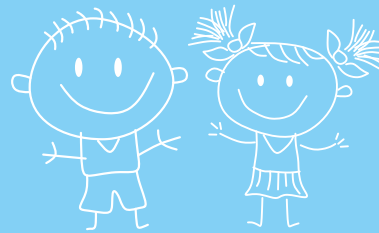
Our reach



Over 75 partner schools



Referrals from over 90 primary schools and community partners



In 2025 we supported over 3,000 children



of children said they felt happy at Lineham Farm

Many of the children we support have high levels of need, including experiences of poverty, social isolation, or mental health challenges.



“Your dedication to providing the perfect environment for vulnerable children to learn new skills, challenge themselves and have a sense of accomplishment is commendable.”

school staff



Strategic priorities

Leeds Children's Charity is entering an important phase of strengthening its governance, culture and capacity to sustain safe, high-quality experiences for children across Leeds.

Alongside this work, the Charity is also focused on building a modern, skilled and diverse Board, supported by stronger induction and development. This is intended to strengthen strategic oversight, improve challenge and accountability, and support stable and inclusive growth.

Our commitment to diversity

The Charity is committed to building a Board and leadership culture that reflects the diversity, experiences and strengths of the children, families and communities it serves. Diverse perspectives strengthen decision-making, deepen understanding of beneficiaries' needs and help create a safer, more equitable environment for children at Lineham Farm.



an

exciting time

This is a pivotal and energising moment to join the Board of Leeds Children's Charity.

With a renewed commitment to strengthening governance and modernising systems, we are laying the foundations for a stronger, more confident future.

new trustees will play a central role in shaping this next chapter, helping to improve strategic focus, support the operational team and ensure the organisation is the best it can be for the children and communities it exists to serve.

The Charity has extraordinary impact every day. Becoming a trustee now means helping to safeguard and strengthen this life-changing work for the next generation.

Fundraising Trustee role description

Location	Leeds
Salary	This is a voluntary role. Reasonable expenses can be claimed.
Time Commitment	Approx. 1 day/month for Trustees, with some additional time for occasional events, advice and meetings as required.

Role Purpose

The Fundraising Trustee provides strategic oversight, advice and constructive challenge to the Board on matters relating to fundraising, income generation and supporter engagement.

The role supports the Board in ensuring that Leeds Children's Charity has a clear, sustainable and ethical approach to fundraising that supports its long-term ambitions and protects the Charity's reputation.

Working alongside fellow Trustees and in partnership with the Chief Executive, the Fundraising Trustee will bring current, senior-level fundraising insight to support strategic decision-making, strengthen income diversification and help the Charity build strong, lasting relationships with donors, supporters and partners.

This is a governance and advisory role, not an operational fundraising position.



Key Responsibilities

Fundraising strategy and governance

- Fulfil trustee legal duties in line with Charity Commission guidance and the Charity's governing document
- Contribute to long-term strategy, ensuring fundraising and income sustainability are considered in Board decisions
- Provide strategic advice and constructive challenge on fundraising plans, targets, risks, and opportunities
- Ensure fundraising is lawful, ethical, and compliant with relevant regulation and guidance
- Support oversight of fundraising performance, ROI, pipeline development, and income diversification

Income generation insight

- Bring current knowledge of the fundraising landscape, including trends, risks, opportunities and changing donor behaviour
- Advise on the development of a balanced income portfolio, including trusts and foundations, corporate partnerships, individual giving, events, community fundraising and major donors as appropriate
- Support the Board and executive team to think strategically about fundraising growth, supporter engagement and long-term sustainability

External relationships and ambassadorial role

- Act as an ambassador for Leeds Children's Charity and support the organisation to build its profile and credibility with potential supporters and partners
- Where appropriate, open networks and make introductions that may support fundraising growth
- Use your experience and external perspective to strengthen the Charity's thinking on donor relationships, stewardship and partnership development
- Support the Chief Executive and senior team by bringing informed advice while respecting the boundary between governance and operational management

External relationships and ambassadorial role

- Attend and contribute to Board, strategy, and committee meetings
- Collaborate with Trustees and executives on decision-making
- Take part in induction, training, and annual Board review
- Uphold collective responsibility and governance boundaries



Who we're looking for

Essential

- Strong commitment to the mission and values of Leeds Children's Charity
- Significant current senior leadership experience in fundraising, income generation or philanthropic development
- Strong understanding of fundraising strategy, income diversification and supporter engagement
- Good knowledge of fundraising regulation, ethics and good practice
- Strategic thinking and the ability to operate at Board level
- Sound judgement, integrity and independence of thought
- Ability to provide supportive challenge and work collaboratively
- Excellent communication and influencing skills
- Credibility and networks relevant to fundraising, philanthropy, corporate engagement or the wider voluntary sector

Desirable

- Previous trustee or non-executive experience
- Experience of leading successful growth in voluntary income within a Charity of similar scale or ambition
- Knowledge of supporter engagement, brand or fundraising communications
- Experience of trusts and foundations, philanthropy, corporate partnerships or major donor development
- Understanding of the opportunities and challenges facing children's charities or organisations working with disadvantaged communities

Being a Trustee - what's involved?

A helpful summary of trustee roles and responsibilities can be found in the Charity Commission guidance for new trustees: [The Essential Trustee: what you need to know, what you need to do \(CC3\)](#).



Ready to apply?

The closing date for applications is Monday 1 June 2026

How to apply...

Please [click here to apply](#) by submitting your CV and a cover letter both in Word doc format.

Please use the cover letter (max 2 pages) as an opportunity to add to the information you have shared in your CV and ensure that you cover the following:

- Why are you interested in a Fundraising Trustee role at Leeds Children's Charity?
- Having read the information pack, what relevant experience and skills do you feel you would bring to this role? This might come from paid work, study, community or voluntary work or other experience.

You are welcome to send your cover letter in writing, or as a video or audio clip, alongside your CV.

If you would like a call to discuss the role in more detail, please email Sharon to arrange a convenient time at Sharon@leedschildrenscharity.org.uk.

Having a call of this kind will not influence the success or otherwise of your application.



We want you to have every opportunity to demonstrate your skills, ability and potential. If you have a disability or require reasonable adjustments during the application or interview process, please contact us so we can support you appropriately.

Equality, Diversity and Inclusion

Leeds Children's Charity is committed to safeguarding and education that is inclusive and responsive to diversity. We welcome applications from individuals with a wide range of backgrounds and lived experiences and will make reasonable adjustments to support participation in the role.

Finally...

We understand AI can be a helpful tool, but please use it with caution and ensure your application is personalised and accurate.

If you know anyone else who might be interested, please do share this information pack with them.



Contact us

Together, we can ensure every child in Leeds reaches their full potential. Ready to make a difference or want to find out more?

www.leedschildrensCharity.org.uk



Leeds Children's Charity
Lineham Farm
Swan Lane, Eccup
Leeds
LS16 8AZ



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